

Senior Pastor Annual Report 2025

Introduction

Greetings, church family. It's with great privilege that I write to you as your Senior Pastor about the responsibilities I undertook in 2025 to fulfill the calling that God has placed upon my life at CBC. Overall, this was a year mixed with successes and struggles. I'm learning that this is how life & ministry are. What you will find below is a summary of the different duties that, by the grace of God, I was able to accomplish.

Personal

A pastor's salt is found in his personal life—his devotion to Christ, his fight against sin, his prayer life, his relationship with his wife & children, his personal evangelism, his consuming love for Jesus Christ. By the grace of God, my personal life was probably the best it's been since serving as a pastor at CBC. I regularly feel deep in my heart a passion for Christ, my Lord. The best part of my day tends to be my personal quiet time. I rise before the kids get up to spent time reading, praying, and communing with God. By the Spirit's mercy, I have these times of personal devotion often. I tell you these things because you need to know that your Senior Pastor genuinely and deeply loves Christ. Who I am in private is who I am in public. Yes, I am a sinner (a big one! Just ask Kathryn!), but, yes, also to the power of the blood of Christ in my life. At the end of the day, all I have is the personal relationship with the Lord that the Spirit has given me. Nothing in my hands I bring; simply to the cross I cling. My family is doing great. My relationship with my bride is wonderful—not so much because I make it that way, but because of her love and support for me. My time with my children is rich. They love me, and I love them. Our baby (Lee) continues to grow big and strong. My greatest earthly treasure is my family. Thank you, church family, for encouraging me in my love for my family. I've always felt that our church wanted me to make my family my priority.

Preaching & Teaching

At the beginning of the year, I finished preaching through Titus. After we finished that book, we moved to Exodus and Mark. I'm growing in my love for preaching the OT. The OT is harder to preach than the NT, because showing Christ from the OT proves more difficult than showing him from the NT. I think I'm making progress, though! Preaching Mark has been great. Praise God! Lord willing, we will make our way through both these books. I'm not sure what's next in our pulpit ministry after Mark and Exodus. Stay tuned! In Sunday school, it's been a joy teaching with the elders, as we mutually share the teaching load for our church. Elders/pastors/overseers/shepherds are called to be teachers, so it's fruitful & biblical to have a tag-team approach to the ministry. We've taught an Ephesians study, Membership Matters, & a study on the topic of salvation. Along with teaching Sunday school, I also teach in Senior high AWANA with Caleb Nordquist, and I teach the Thursday morning women's study. Sometimes I also help Phil teach the Sunday afternoon men's theological study.

Discipleship

I'm very busy with discipleship. Walking and talking with brothers in Christ to help them grow is a staple of what I do. Perhaps a highlight this year for discipleship is a summer study I had in my home with some brothers in Christ. We worked through *9 Marks of a Healthy Church* by Mark Dever. This was a great study. We consistently had about 10-15 guys per week. This was a study that happened in June, July, and the beginning part of August. God is at work in our church through the young men. Our church desperately needs more male leadership. We need to have a strong bench of men prepared for the office of deacon and elder, who are prepared, trained, equipped, and living God-fearing lives for Jesus Christ. My hope for CBC is that we would be an equipping church (ask Pastor Phil about this!), a juggernaut for getting guys into the ministry. Brothers in Christ, if you're reading this, what are you doing to step up for our church? Don't ask what your church can do for you; ask what you can do for your church! Praise God!

Other

I work with a great group (Phil, Roxanne, and Keanan). They make my job great. Pastor Phil and I talk a lot—catching up, planning, and strategizing as to how to move the ball forward. Roxanne & Keanan (our newest staff member, who has done a great job) greatly help me keep focused on what we need to accomplish. Along with talking, catching up, and casual conversations, we have staff meetings every week or every other week. I've had several opportunities for pre-marital counseling and officiating weddings this year. Also, I've participated in several funerals this year as well. Along with this, the daily responsibilities of checking in with members, counseling, grabbing meals, doing visitations at homes and hospitals, having people over to our home, planning youth events, sharing the gospel, studying, and other activities keep me busy and fulfilled.

Conclusion

In speaking to a great friend recently, they asked me, "What's CBC's identity?" That is such a crucial question for us to think through and consider, church family. If you were asked that question, brother or sister, how would you answer it? Here's my answer: we are a church that is committed to "equipping the saints for the work of ministry, for building up the body of Christ" (Eph 4:12). *Bible* is our middle name. We want the whole world and Pierre specifically to know what the Bible teaches: namely, that Christ is the Son of God, the atonement of our sins, & the hope of the world. With Christ, we have everything; without Him, we have nothing. That's our message, our identity, and our reason for existing. That is my heartbeat as your pastor, and the driving force of my employment at our Body. The bumps, the hurdles, challenges & difficulties of church life are a blip on the radar compared to the worth and value of Christ our Lord. Thank you for letting me serve as your Senior Pastor.

Your brother in Christ,

Pastor Chance