

Elder Report

The mission statement contained in our Strategic Plan provides a simple declaration of why CBC exists, “To know Christ and to Make Him known”. It is the overarching spiritual framework of all we do, and it serves as our guide as we strive as a congregation to move in unison with the Lord’s will. Our core values: Exalt God, Study Scripture, Discipleship, Prayer, Local Outreach, and Global Missions help define what our actions and conduct should look like as devoted Christians. As we move down our strategic plan into the actionable areas, our five defined strategic objectives identify the central emphases areas where we need to focus our efforts. These areas include Develop and Shepherd, Equip for Evangelism, Align Finances, Develop Leadership, and Develop Missions. Within each objective, we have both short-term and long-term goals.

As we look back at this past year, it is always helpful to determine if our efforts in the Lord have been fruitful in accomplishing these goals. Although our strategic plan was developed for the entire congregation, we will attempt to provide a summary of how the Elder’s work this past year aligned with most of these goals. Below are a summary of some of the goals.

Develop & Shepherd 24 1-1 discipleship relationships: As elders, one of our main roles is to disciple and shepherd the flock. To do this, we have spent time pouring into our members through regular contact with not only the existing members but also intentionally building relationships with our new members. In addition, we devote a great amount of time during each Elder meeting engaged in discussion of membership needs, which includes a significant amount of time during the meeting praying for specific member needs, not only at the meeting but throughout the week.

Develop 5 Small Groups: With the help of Pastor Phil, small groups have now been put in place and are actively meeting, with the focus of discussing the biblical passage of the past sermon.

Conduct 2 Membership Classes: Once again this year, not only did we conduct membership classes but we have also taught Sunday School classes on books of the Bible: Colossians, Ephesians, 2 Timothy and Romans, lead prayer during Sunday morning worship and are also in the middle of a teaching a class on basic Christians doctrine, supplemented by “The Christian Life”, by S. Ferguson. Finally, we volunteer with children’s SS, Awana and other bible studies.

Enhance Elder Connections to a minimum of 4 contacts per member: Our efforts in this area were mixed as there are definitely some members that we have achieved this goal with and others that we missed the mark. A key area for us is to continue to develop more elder candidates such that the number of elders are increased to help share the shepherding responsibility.

Hold Quarterly Engagement Sessions with the Congregation: Interaction and communication is the purpose of this goal and we continue to strive to have at least four quarterly meetings per year.

Hold 4 Community Outreach Activities: This is one area the congregation and the Elder Board agree upon is to find more opportunities for reaching out to our community and loving them. We were able to restart our ministry to the Pierre Indian Learning Center – thanks to Roger Brees!

Retire the Mortgage Debt: Praise the Lord, our loan debt for the building project was paid off this past year. Thanks to all of you who provided financial support, not only for this effort but also for financially supporting all our programs and staff.

Expand Pastoral Staff by 1: We approved to seek out a Resident Pastor with a church organization called Converge Heartland. This organization also helped us with the calling of both Pastor Sumner and Pastor Newby, as well as helping guide us through the development of our strategic plan. At this point, the Resident Pastor has been posted on their website and we will patiently wait to see the applications that come in. Once these arrive, we will have an opportunity to review resumes and determine if the candidate is being called by God to come and serve at CBC.

Identify, Assess and Train 2 Elder, 2 Deacon and 2 Ministry Leader Candidates: We have spent much time this past year in developing documents and actively engaging in training a pool of men to serve as elders, deacons, and ministry leaders. This effort included Sunday Evenings Theology classes, Elder Development document and an Elder internal framework document.

Identify and Support 1 Community Outreach and 1 Global Mission Fund Project: Operation Christmas Child has been greatly enhanced with the passion and dedication of Janet Kahler. This ministry serves both the local outreach and an international outreach effort. We want to thank her and other volunteers who help make this ministry a success for so many children around the world.

Other Activities: The Elders spent an appreciable amount of time working through the definition of Repentance as we felt our doctrinal statement did not adequately provide sufficient clarification on what true repentance involves. The result of that effort was the definition being published in Member Spotlight.

We would like to thank our members for all your prayers and support during this past year. Serving you under the authority of the Lord is both rewarding and at times challenging. In the end, our goal is to seek the Lord's will in our programs and activities and through these efforts, glorify our faithful and sovereign God.

2 Thessalonians 1: 11-12 : "To this end we always pray for you, that our God may make you worthy of His calling and may fulfill every resolve for good and every work of faith by his power, so that the name of our Lord Jesus may be glorified in you, and you in Him, according to the grace of our God and the Lord Jesus Christ."

Joel Jundt
Board of Elder, Chair

Community Bible Church

Strategic Plan 2021

Part of Elders Report

OUR MISSION...why we exist

To know Christ and to make Him known



Strategic Objectives...areas we will focus our efforts

Develop & Shepherd	Equip for Evangelism	Align Finances	Develop Leadership	Develop Missions
Overall CBC Goals...what we intend to achieve				
Short Term Goals - Develop 24 1-1 discipleship relationships - Develop 5 Small Group - Develop 2 Training Session for Connection Ministries - Conduct 2 Membership Classes - Enhance Elder Connection to a minimum of 4 contacts per member - Hold Quarterly Engagement Sessions with Congregation - Develop Welcome/Hospitality Committee Long Term Goals - Develop 48 1-1 discipleship relationships	Short Term Goals - Train 50 Members in Evangelism - Hold 4 Community Outreach Activities Long Term Goals - Train 100 Members in Evangelism - Hold 6 Community Outreach Activities	Short Term Goals - Retire the Mortgage Debt in 3 years - Evaluate and budget according to Strategic Plan Long Term Goals - Expand Pastoral Staff by 1 - Provide supplemental financial support to outside local church	Short Term Goals - Identify, Assess, and Train 2 Elder Candidates - Identify, Assess, and Train 2 Deacon Candidates - Identify, Assess, and Train 2 Ministry Leader Candidates Long Term Goals - Expand Pastoral Staff by 1 - Identify, Assess, and Train 5 Elder Candidates - Identify, Assess, and Train 5 Deacon Candidates - Identify, Assess, and Train 5 Ministry Leader Candidates	Short Term Goals - Identify and Support 1 Community Outreach Project - Identify and Support 1 Global Mission Fund Project - Hold 1 Mission Festival Long Term Goals - Identify and Support 2 Community Outreach Project - Identify and Support 2 Global Mission Fund Project