



# Community Bible Church

1516 N. Harrison Avenue • Pierre, SD • 605-224-6730

Dear CBC members,

The elders would like to make available more information about the pastoral residency program mentioned at our quarterly meeting that is under consideration. We believe there is a pressing need in our day for biblically called and qualified men to pastor churches – men who will devote their lives to gospel ministry.

The proposed Pastoral Residency is a two-year, full-time pastoral training program that would train men for pastoral ministry. The resident would be an employee of Converge Heartland, a ministry partner of CBC, and all employment administrative requirements would be the responsibility of Converge. CBC's responsibility would be to provide ministry experience and mentoring along with a percentage of financial support.

A resident in this program could also focus on a certain ministry such as student ministry and that is our desire. This is a much-needed area of CBC and this could be a benefit to both the resident and our church.

Statistically, the tenure of a youth pastor averages less than two years, so this is a possible solution to embrace this reality and turn it into a positive experience for both the resident and CBC. Should the resident and CBC determine after two years that there is a fit, the resident could be added permanently to the CBC pastoral staff, but this is not required.

We have included a PDF of the handbook for the residency program from Converge Heartland and a link to their website for more information. Please be in prayer concerning this and let us know of any feedback you desire to give.

God Bless,

CBC Elders

Converge Heartland link: <https://www.convergeheartland.org/residency-program>