

Community Bible Church – 2025 Annual Business Meeting Deacon Board Report

Leadership & Structure

- Colin Ogan elected Chairman; Robert Hettinger elected Vice-Chairman.
- Regular meetings held twice monthly, including joint sessions with the Elder Board.
- Attendance and quorum consistently met throughout the year.

Financial Stewardship

- Biweekly financial reports reviewed and approved regularly (Finance representative: Amy Kropp).
- Building loan fully paid off in February 2025—a major financial milestone for the church.
- Continued prudent fiscal management, with timely approvals for ministry and maintenance expenses.
- Thanks to Deacon Hofeldt, CBC negotiated a lower insurance rate with Church Mutual, resulting in meaningful savings. New rate increases are expected next year, requiring further review and planning.
- Budget development for Fiscal Year 2026 began midyear.

Facility Improvements & Maintenance

- Nursery remodel completed in spring 2025, creating a bright, functional space for families.
- Handicap-access doors installed at multiple entrances.
- Snow removal and winter maintenance managed to ensure safe access to church facilities.
- Concrete parking lot expansion project under review with multiple bids; planning continues.
- Roof leak investigations ongoing, and a new HVAC system installed to improve building comfort and efficiency.
- Ongoing improvements to storage, safety systems, and equipment (including freezer purchase, safety radios, and upgraded video booth technology).
- Routine approvals for building use and access code requests maintained throughout the year.

Personnel

- Custodial and maintenance positions experienced transitions:
 - Roger Brees retired after years of faithful service.
 - Bruce Fossen stepped down from formal building maintenance duties but continues to provide valuable support. The Board expresses sincere gratitude for his ongoing help.
- Church remains in search of a suitable maintenance replacement.
- New part-time custodial positions approved at \$15/hour; additional help added as needed.
- Office Coordinator received a \$2/hour raise following a positive six-month performance review.

Ministry & Outreach

- Vacation Bible School (VBS): Highly successful, with strong attendance, engaging activities, and positive feedback from families; success made possible through dedicated leadership and many faithful volunteers.
- Operation Christmas Child (OCC): Continued successfully, with storage limitations being addressed.
- MOMents Ministry: Transitioned to independent financial management.
- Youth & Men's Programs: Youth Summit Scholarships awarded; support provided for Men's Retreat to encourage spiritual growth and fellowship.
- GriefShare: The Board continues to support and work with GriefShare and expresses thanks to all involved for their efforts.
- Community Engagement: CBC approved as a drop-off location for Missouri Shores clothing donations.
- Outreach Materials: 1,000 bookmarks printed and distributed to highlight CBC's mission. Participation approved in the Pierre City Newcomers Guide to enhance community awareness.
- Welcome Center: Décor and signage updated to improve hospitality.

Safety & Security

- Safety Team formed and equipped with two-way radios.
- Safety Grant pursued to fund automatic locks for foyer doors.

Technology & Equipment

- Church technology systems reviewed with RTI; video booth monitor replaced.
- Sound equipment purchased for the Family Life Center.
- Discussions held regarding future sanctuary lighting upgrades and related technology improvements.

Community & Fellowship

- Farewell gathering hosted for departing church families (April 2025).
- Local families supported through gift cards and freezer meal ministry.
- Congregational participation encouraged in church clean-up and reorganization efforts.

Overall Focus

- Emphasis on financial stewardship, facility care, ministry growth, and safety enhancement.
- Deacon Board worked closely with Elders, Finance Team, and ministry leaders to strengthen CBC's mission and daily life.

Closing Remarks

- We extend our sincere thanks to Paul Hertel for his dedicated service on the Deacon Board. His contributions and leadership have been invaluable, and he will be greatly missed in this role.
- We look forward to working alongside Charles Todd in the coming year as he joins the Board, continuing the mission of supporting the church community.
- It has been both a pleasure and an honor to serve as Chair this past year. Serving alongside the Board, Elders, ministry leaders, and volunteers has been a rewarding experience, and I am grateful for the opportunity to contribute to the growth and care of our church family.
- May we continue to work together in faith, stewardship, and service as we look toward the opportunities and challenges of the year ahead.

In Christ,

Colin Ogan

Chair, Deacon Board